



June 1, 2020

Kenneth Robinson
United Way of the Mid-South
1005 Tillman Street
Memphis, TN 38112

Dear Kenneth Robinson:

On behalf of Charity Navigator, I wish to congratulate United Way of the Mid-South on attaining the coveted 4-star rating for demonstrating strong financial health and commitment to accountability and transparency.

The nonprofit sector is advancing and expanding. As our organizations evolve, so do the desires and interests of our supporters. Astute donors are yearning for greater accountability, transparency, and for concrete results from us. With more than 1.5 million American charities, Charity Navigator aims to accentuate the work of efficient and transparent organizations. The intent of our work is to provide donors with essential information to give them greater confidence in both the charitable decisions that they make and the nonprofit sector.

Based on the most recent information available, we have issued a new rating for your organization. We are proud to announce that your organization has earned a 4-star rating. This is our highest possible rating and indicates that your organization adheres to sector best practices and executes its mission in a financially efficient way. Attaining a 4-star rating verifies that United Way of the Mid-South exceeds industry standards and outperforms most charities in your area of work. This exceptional designation from Charity Navigator sets United Way of the Mid-South apart from its peers and demonstrates to the public its trustworthiness. Approximately only a quarter of rated charities have achieved this distinction!

Forbes, *Business Week*, and *Kiplinger's Financial Magazine*, among others, have profiled and celebrated our unique method of applying data-driven analysis to the charitable sector. We evaluate ten times more charities than our nearest competitor and currently attract more visitors to our website than all other charity rating groups combined, thus making us the leading charity evaluator in America. Our data shows that users of our site donated more than they planned to before viewing our findings, and in fact, it is estimated that last year Charity Navigator influenced approximately \$10 billion in charitable gifts

Your achievement and the 4-star rating will enhance your organization's fundraising and public relations efforts. Our favorable review of United Way of the Mid-South's financial health and commitment to accountability & transparency is now visible on our website.

We wish you continued success in your charitable endeavors.

Sincerely,

Michael Thatcher
President and CEO



CHARITY NAVIGATOR
RECOGNIZES

UNITED WAY OF THE MID-SOUTH



AS A 4-STAR RATED CHARITY

JUNE 1, 2020

A handwritten signature in blue ink, appearing to read "Michael Thatcher".

Michael Thatcher
President and CEO



CHARITY NAVIGATOR
Your Guide To Intelligent Giving



Charity Navigator Rating History for United Way of the Mid-South

Overall

Published:	6/1/2020	6/1/2019	12/1/2018
Rating Year:	2019	2018	2017
Overall Score	90.02	88.22	88.88
Overall Rating	★★★★	★★★★	★★★★

Note: For an explanation of the calculation of the overall score, see our website:
<http://www.charitynavigator.org/index.cfm?bay=content.view&cpid=1287>

Financial

Published:	6/1/2020		6/1/2019		12/1/2018	
Rating Year:	2019		2018		2017	
Base Year:	2016		2015		2014	
	Value	Score	Value	Score	Value	Score
Fund Efficiency	\$0.06	10.00	\$0.06	10.00	\$0.06	10.00
Fund Expenses	5.9%	10.00	6.0%	10.00	5.8%	10.00
Prog Expenses	84.3%	9.80	83.3%	9.51	83.4%	9.54
Admn Expenses	9.7%	7.50	10.6%	7.50	10.70%	7.50
Revenue Growth						
Program Growth	-0.91%	6.09	-6.66%	1.34	-5.76%	2.24
Wkg Capital (years)	0.29	5.00	0.37	5.00	0.38	5.00
Liabilities to Assets	25.3%	7.50	16.3%	10.00	16.2%	10.00
Financial Total	85.89		83.35		84.28	
Financial Rating	★★★★		★★★★		★★★★	

Accountability and Transparency

Published:	6/1/2020		6/1/2019		12/1/2018	
Rating Year:	2019		2018		2017	
	Value	Deduction	Value	Deduction	Value	Deduction
Independent Voting Members	Yes	0.00	Yes	0.00	Yes	0.00
Material Diversion Of Assets	No	0.00	No	0.00	No	0.00
Independent Auditor	Yes	0.00	Yes	0.00	Yes	0.00
Loans to/from related parties	No	0.00	No	0.00	No	0.00
Board Meeting Minutes	Yes	0.00	Yes	0.00	Yes	0.00
Distributes 990 to Board	Yes	0.00	Yes	0.00	Yes	0.00
Conflict of Interest Policy	Yes	0.00	Yes	0.00	Yes	0.00
Whistleblower Policy	Yes	0.00	Yes	0.00	Yes	0.00
Records Retention Policy	Yes	0.00	Yes	0.00	Yes	0.00
CEO and Salary Listed	Yes	0.00	Yes	0.00	Yes	0.00
CEO Compensation Process	Yes	0.00	Yes	0.00	Yes	0.00
Compensated Board	No	0.00	No	0.00	No	0.00
Privacy Policy Online	Yes	0.00	Yes	0.00	Yes	0.00
Board Members Online	Yes	0.00	Yes	0.00	Yes	0.00
Audited Financials Online	Yes	0.00	Yes	0.00	Yes	0.00
Form 990 Online	Yes	0.00	Yes	0.00	Yes	0.00
Key Staff Online	Yes	0.00	Yes	0.00	Yes	0.00
Total deductions from 100 points:	0.00		0.00		0.00	
A&T Total	100.00		100.00		100.00	
A&T Rating	★★★★★		★★★★★		★★★★★	



Charity Navigator Rating History for United Way of the Mid-South

Overall

Published:	8/1/2017	8/1/2016	6/1/2016
Rating Year:	2016	2015	2014
Overall Score	85.63	85.92	87.95
Overall Rating	☆☆☆	☆☆☆	☆☆☆

Note: For an explanation of the calculation of the overall score, see our website:
<http://www.charitynavigator.org/index.cfm?bay=content.view&cpid=1287>

Financial

Published:	8/1/2017	8/1/2016	6/1/2016			
Rating Year:	2016	2015	2014			
Base Year:	2013	2011	2011			
	Value	Score	Value	Score	Value	Score
Fund Efficiency	\$0.06	10.00	\$0.06	10.00	\$0.05	10.00
Fund Expenses	5.7%	10.00	5.8%	10.00	5.8%	10.00
Prog Expenses	83.9%	9.68	84.0%	9.71	84.3%	9.80
Admn Expenses	10.2%	7.50	10.0%	7.50	9.70%	7.50
Revenue Growth						
Program Growth	-5.81%	0.00	-3.61%	0.39	-2.86%	1.14
Wkg Capital (years)	0.32	5.00	0.35	5.00	0.45	5.00
Liabilities to Assets	16.7%	7.50	15.8%	7.50	11.2%	10.00
Financial Total	79.68		80.10		83.44	
Financial Rating	☆☆		☆☆☆		☆☆☆☆	

Accountability and Transparency

Published:	8/1/2017	8/1/2016	6/1/2016			
Rating Year:	2016	2015	2014			
	Value	Deduction	Value	Deduction	Value	Deduction
Independent Voting Members	Yes	0.00	Yes	0.00	Yes	0.00
Material Diversion Of Assets	No	0.00	No	0.00	No	0.00
Independent Auditor	Yes	0.00	Yes	0.00	Yes	0.00
Loans to/from related parties	No	0.00	No	0.00	No	0.00
Board Meeting Minutes	Yes	0.00	Yes	0.00	Yes	0.00
Distributes 990 to Board	Yes	0.00	Yes	0.00	Yes	0.00
Conflict of Interest Policy	Yes	0.00	Yes	0.00	Yes	0.00
Whistleblower Policy	Yes	0.00	Yes	0.00	Yes	0.00
Records Retention Policy	Yes	0.00	Yes	0.00	Yes	0.00
CEO and Salary Listed	Yes	0.00	Yes	0.00	Yes	0.00
CEO Compensation Process	Yes	0.00	Yes	0.00	Yes	0.00
Compensated Board	No	0.00	No	0.00	No	0.00
Privacy Policy Online	Yes	0.00	Yes	0.00	Yes	0.00
Board Members Online	Yes	0.00	Yes	0.00	No	4.00
Audited Financials Online	Yes	0.00	Yes	0.00	Yes	0.00
Form 990 Online	Yes	0.00	Yes	0.00	Yes	0.00
Key Staff Online	Yes	0.00	Yes	0.00	Yes	0.00
Total deductions from 100 points:	0.00		0.00		4.00	
A&T Total	100.00		100.00		96.00	
A&T Rating	☆☆☆☆		☆☆☆☆		☆☆☆☆	



Charity Navigator Rating History for United Way of the Mid-South

Overall

Published:	10/1/2015	8/1/2014	3/1/2014
Rating Year:	2014	2013	2013
Overall Score	80.76	79.43	75.81
Overall Rating	★★★	★★	★★

Note: For an explanation of the calculation of the overall score, see our website:
<http://www.charitynavigator.org/index.cfm?bay=content.view&cpid=1287>

Financial

Published:	10/1/2015	8/1/2014	3/1/2014			
Rating Year:	2014	2013	2013			
Base Year:	2011	2009	2009			
	Value	Score	Value	Score	Value	Score
Fund Efficiency	\$0.06	10.00	\$0.05	10.00	\$0.05	10.00
Fund Expenses	5.8%	10.00	5.7%	10.00	5.7%	10.00
Prog Expenses	84.5%	8.45	84.1%	8.41	84.1%	8.41
Admn Expenses	9.6%	7.50	10.1%	7.50	10.10%	7.50
Revenue Growth	-8.53%	0.00	-7.17%	0.00	-7.2%	0.00
Program Growth	-2.86%	2.14	-8.49%	0.00	-8.49%	0.00
Wkg Capital (years)	0.46	5.00	0.49	5.00	0.49	5.00
Liabilities to Assets						
Financial Total	73.09		70.91		70.91	
Financial Rating	★★		★★		★★	

Accountability and Transparency

Published:	10/1/2015	8/1/2014	3/1/2014			
Rating Year:	2014	2013	2013			
	Value	Deduction	Value	Deduction	Value	Deduction
Independent Voting Members	Yes	0.00	Yes	0.00	Yes	0.00
Material Diversion Of Assets	No	0.00	No	0.00	No	0.00
Independent Auditor	Yes	0.00	Yes	0.00	Yes	0.00
Loans to/from related parties	No	0.00	No	0.00	No	0.00
Board Meeting Minutes	Yes	0.00	Yes	0.00	Yes	0.00
Distributes 990 to Board	Yes	0.00	Yes	0.00	Yes	0.00
Conflict of Interest Policy	Yes	0.00	Yes	0.00	Yes	0.00
Whistleblower Policy	Yes	0.00	Yes	0.00	Yes	0.00
Records Retention Policy	Yes	0.00	Yes	0.00	Yes	0.00
CEO and Salary Listed	Yes	0.00	Yes	0.00	Yes	0.00
CEO Compensation Process	Yes	0.00	Yes	0.00	Yes	0.00
Compensated Board	No	0.00	No	0.00	No	0.00
Privacy Policy Online	Yes	0.00	Yes	0.00	No	4.00
Board Members Online	No	4.00	Yes	0.00	No	4.00
Audited Financials Online	Yes	0.00	Yes	0.00	No	4.00
Form 990 Online	Yes	0.00	Yes	0.00	No	3.00
Key Staff Online	Yes	0.00	Yes	0.00	No	3.00
Total deductions from 100 points:	4.00		0.00		18.00	
A&T Total	96.00		100.00		82.00	
A&T Rating	★★★★★		★★★★★		★★★★	



Charity Navigator Rating History for United Way of the Mid-South

Overall

Published:	3/1/2013	4/1/2012	9/20/2011
Rating Year:	2011	2010	2009
Overall Score	80.83	82.58	88.72
Overall Rating	☆☆☆	☆☆☆	☆☆☆

Note: For an explanation of the calculation of the overall score, see our website:
<http://www.charitynavigator.org/index.cfm?bay=content.view&cpid=1287>

Financial

Published:	3/1/2013	4/1/2012	9/20/2011			
Rating Year:	2011	2010	2009			
Base Year:	2008	2007	2006			
	Value	Score	Value	Score	Value	Score
Fund Efficiency	\$0.05	10.00	\$0.06	10.00	\$0.05	10.00
Fund Expenses	5.9%	10.00	6.4%	10.00	5.0%	10.00
Prog Expenses	84.5%	8.45	83.6%	8.28	86.8%	8.68
Admn Expenses	9.5%	7.50	9.9%	7.50	8.10%	7.50
Revenue Growth	-4.64%	1.36	-3.70%	4.21	1.0%	9.07
Program Growth	-7.17%	0.00	-4.10%	0.00	5.60%	9.63
Wkg Capital (years)	0.77	7.50	0.65	7.50	0.58	7.50
Liabilities to Assets						
Financial Total	74.81		77.49		92.37	
Financial Rating	☆☆		☆☆		☆☆☆☆	

Accountability and Transparency

Published:	3/1/2013	4/1/2012	9/20/2011			
Rating Year:	2011	2010	2009			
	Value	Deduction	Value	Deduction	Value	Deduction
Independent Voting Members	Yes	0.00	Yes	0.00	Yes	0.00
Material Diversion Of Assets	No	0.00	No	0.00	No	0.00
Independent Auditor	Yes	0.00	Yes	0.00	Yes	0.00
Loans to/from related parties	No	0.00	No	0.00	No	0.00
Board Meeting Minutes	Yes	0.00	Yes	0.00	Yes	0.00
Distributes 990 to Board	Yes	0.00	Yes	0.00	Yes	0.00
Conflict of Interest Policy	Yes	0.00	Yes	0.00	Yes	0.00
Whistleblower Policy	Yes	0.00	Yes	0.00	No	4.00
Records Retention Policy	Yes	0.00	Yes	0.00	Yes	0.00
CEO and Salary Listed	Yes	0.00	Yes	0.00	Yes	0.00
CEO Compensation Process	Yes	0.00	Yes	0.00	Yes	0.00
Compensated Board	No	0.00	No	0.00	No	0.00
Privacy Policy Online	Yes	0.00	Yes	0.00	Yes	0.00
Board Members Online	Yes	0.00	Yes	0.00	Yes	0.00
Audited Financials Online	No	4.00	No	4.00	No	4.00
Form 990 Online	No	3.00	No	3.00	No	3.00
Key Staff Online	No	3.00	No	3.00	No	3.00
Total deductions from 100 points:		10.00		10.00		14.00
A&T Total	90.00		90.00		86.00	
A&T Rating	☆☆☆☆		☆☆☆☆		☆☆☆☆	



Charity Navigator Rating History for United Way of the Mid-South

Overall

Published:	4/1/2011	3/1/2010	12/1/2008
Rating Year:	2009	2008	2007
Overall Score	88.30	84.62	90.01
Overall Rating	☆☆☆	☆☆☆	☆☆☆☆

Note: For an explanation of the calculation of the overall score, see our website:
<http://www.charitynavigator.org/index.cfm?bay=content.view&cpid=1287>

Financial

Published:	4/1/2011	3/1/2010	12/1/2008			
Rating Year:	2009	2008	2007			
Base Year:	2006	2005	2004			
	Value	Score	Value	Score	Value	Score
Fund Efficiency	\$0.05	10.00	\$0.07	10.00	\$0.05	10.00
Fund Expenses	5.0%	10.00	7.1%	10.00	5.9%	10.00
Prog Expenses	86.8%	8.68	88.0%	8.80	90.3%	9.03
Admn Expenses	8.1%	7.50	4.8%	10.00	3.70%	10.00
Revenue Growth	1.00%	6.67	1.40%	5.13	5.6%	9.42
Program Growth	5.60%	7.96	3.10%	3.19	4.00%	4.06
Wkg Capital (years)	0.58	7.50	0.61	7.50	0.62	7.50
Liabilities to Assets						
Financial Total	88.30		84.62		90.01	
Financial Rating	☆☆☆		☆☆☆		☆☆☆☆	

Accountability and Transparency

Published:	4/1/2011	3/1/2010	12/1/2008			
Rating Year:	2009	2008	2007			
	Value	Deduction	Value	Deduction	Value	Deduction
Independent Voting Members						
Material Diversion Of Assets						
Independent Auditor						
Loans to/from related parties						
Board Meeting Minutes						
Distributes 990 to Board						
Conflict of Interest Policy						
Whistleblower Policy						
Records Retention Policy						
CEO and Salary Listed						
CEO Compensation Process						
Compensated Board						
Privacy Policy Online						
Board Members Online						
Audited Financials Online						
Form 990 Online						
Key Staff Online						
Total deductions from 100 points:						
A&T Total						
A&T Rating						



Charity Navigator Rating History for United Way of the Mid-South

Overall

Published:	12/1/2007	2/1/2007	6/1/2006
Rating Year:	2006	2005	2004
Overall Score	78.18	79.46	88.12
Overall Rating	★★	★★	★★★★

Note: For an explanation of the calculation of the overall score, see our website:
<http://www.charitynavigator.org/index.cfm?bay=content.view&cpid=1287>

Financial

Published:	12/1/2007	2/1/2007	6/1/2006			
Rating Year:	2006	2005	2004			
Base Year:	2003	2002	2001			
	Value	Score	Value	Score	Value	Score
Fund Efficiency	\$0.10	7.50	\$0.10	7.50	\$0.12	7.50
Fund Expenses	11.3%	7.50	10.5%	7.50	10.9%	7.50
Prog Expenses	85.3%	8.53	86.2%	8.62	85.9%	8.53
Admn Expenses	3.3%	10.00	3.1%	10.00	3.11%	10.00
Revenue Growth	3.40%	7.15	2.10%	5.92	5.7%	9.46
Program Growth	-0.30%	0.00	2.40%	2.42	7.63%	7.63
Wkg Capital (years)	0.69	7.50	0.64	7.50	0.52	7.50
Liabilities to Assets						
Financial Total	78.18		79.46		88.12	
Financial Rating	★★		★★		★★★★	

Accountability and Transparency

Published:	12/1/2007	2/1/2007	6/1/2006			
Rating Year:	2006	2005	2004			
	Value	Deduction	Value	Deduction	Value	Deduction

Independent Voting Members						
Material Diversion Of Assets						
Independent Auditor						
Loans to/from related parties						
Board Meeting Minutes						
Distributes 990 to Board						
Conflict of Interest Policy						
Whistleblower Policy						
Records Retention Policy						
CEO and Salary Listed						
CEO Compensation Process						
Compensated Board						
Privacy Policy Online						
Board Members Online						
Audited Financials Online						
Form 990 Online						
Key Staff Online						

Total deductions from 100 points:

A&T Total

A&T Rating



Charity Navigator Rating History for United Way of the Mid-South

Overall

Published:	2/1/2005	3/1/2004	2/5/2003
Rating Year:	2003	2002	2001
Overall Score	92.84	89.81	80.17
Overall Rating	★★★★	★★★★	★★★★

Note: For an explanation of the calculation of the overall score, see our website:
<http://www.charitynavigator.org/index.cfm?bay=content.view&cpid=1287>

Financial

Published:	2/1/2005	3/1/2004	2/5/2003			
Rating Year:	2003	2002	2001			
Base Year:	2000	1999	1998			
	Value	Score	Value	Score	Value	Score
Fund Efficiency	\$0.10	10.00	\$0.02	10.00	\$0.11	7.50
Fund Expenses	9.6%	10.00	2.6%	10.00	10.2%	7.50
Prog Expenses	87.6%	8.76	88.2%	8.82	86.8%	8.68
Admn Expenses	2.8%	10.00	9.2%	7.50	2.91%	10.00
Revenue Growth	10.29%	10.00	5.07%	8.80	2.9%	6.64
Program Growth	6.57%	6.57	7.20%	7.20	2.35%	2.35
Wkg Capital (years)	0.81	7.50	0.85	7.50	0.95	7.50
Liabilities to Assets						
Financial Total	92.84		89.81		80.17	
Financial Rating	★★★★		★★★★		★★★★	

Accountability and Transparency

Published:	2/1/2005	3/1/2004	2/5/2003			
Rating Year:	2003	2002	2001			
	Value	Deduction	Value	Deduction	Value	Deduction
Independent Voting Members						
Material Diversion Of Assets						
Independent Auditor						
Loans to/from related parties						
Board Meeting Minutes						
Distributes 990 to Board						
Conflict of Interest Policy						
Whistleblower Policy						
Records Retention Policy						
CEO and Salary Listed						
CEO Compensation Process						
Compensated Board						
Privacy Policy Online						
Board Members Online						
Audited Financials Online						
Form 990 Online						
Key Staff Online						
Total deductions from 100 points:						
A&T Total						
A&T Rating						



Charity Navigator Rating History for United Way of the Mid-South

Overall

Published:

Rating Year:

Overall Score

Overall Rating ★ ★ ★

Note: For an explanation of the calculation of the overall score, see our website:
<http://www.charitynavigator.org/index.cfm?bay=content.view&cpid=1287>

Financial

Published:

Rating Year:

Base Year:

	Value	Score	Value	Score	Value	Score
Fund Efficiency	<input type="text" value="\$0.11"/>	<input type="text" value="7.50"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Fund Expenses	<input type="text" value="10.0%"/>	<input type="text" value="7.50"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Prog Expenses	<input type="text" value="87.1%"/>	<input type="text" value="8.71"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Admn Expenses	<input type="text" value="2.9%"/>	<input type="text" value="10.00"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Revenue Growth	<input type="text" value="2.39%"/>	<input type="text" value="6.12"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Program Growth	<input type="text" value="5.99%"/>	<input type="text" value="5.99"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Wkg Capital (years)	<input type="text" value="0.92"/>	<input type="text" value="7.50"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Liabilities to Assets	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Financial Total	<input type="text" value="83.31"/>		<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Financial Rating	★ ★ ★					

Accountability and Transparency

Published:

Rating Year:

	Value	Deduction	Value	Deduction	Value	Deduction
Independent Voting Members	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Material Diversion Of Assets	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Independent Auditor	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Loans to/from related parties	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Board Meeting Minutes	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Distributes 990 to Board	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Conflict of Interest Policy	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Whistleblower Policy	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Records Retention Policy	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
CEO and Salary Listed	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
CEO Compensation Process	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Compensated Board	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Privacy Policy Online	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Board Members Online	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Audited Financials Online	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Form 990 Online	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Key Staff Online	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total deductions from 100 points:	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
A&T Total	<input type="text"/>		<input type="text"/>		<input type="text"/>	
A&T Rating						